OLDHAM COUNTY BOARD OF EDUCATION
MEETING MINUTES
SEPTEMBER 24, 2018

The Oldham County Board of Education met in regular session at the Arvin Ed. Center on Monday, September 24, 2018, with the following members present: (1) Joyce Fletcher, Board Chairperson; (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and Greg Schultz, Superintendent and Secretary to the Board.

Board Members Walt Schumm and Patrick Kehoe were absent from the meeting.

I. MEETING CALLED TO ORDER
Chairperson Fletcher called the meeting to order at 4:30 p.m.

II. AGENDA APPROVAL
Chairperson Fletcher asked the Superintendent if there were any changes to the agenda; Superintendent Schultz recommended an amended agenda to include an additional consent item "G1" for approval of a new position in the Student Learning Division. Chairperson Fletcher called for motions to approve the amended agenda; on a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board approved the September 24, 2018, amended agenda (3-0).

III. INSTRUCTIONAL SESSION
Chairperson Fletcher moved forward with the agenda to hear a report on Kentucky’s new accountability model, presented by Assistant Superintendent for Student Learning Willie Foster, and Director of Academic Support Leslie Robertson.

IV. TREASURER'S REPORT
Chief Finance Officer Stephanie Anderson presented the monthly treasurer's report. Chairperson Fletcher called for motions to approve; on a motion by Kevin Woosley, seconded by Larry Dodson, and unanimously carried; the Board approved the Treasurer's Report (3-0).

V. BILLS & CLAIMS
Ms. Anderson also presented the monthly Bills & Claims report. Chairperson Fletcher called for motions to approve; on a motion by Kevin Woosley, seconded by Larry Dodson, and unanimously carried; the Board approved the report as presented (3-0).

VI. MEETING MINUTES
Chairperson Fletcher moved forward with the agenda to approve the following board meeting minutes:
- August 27, 2018, regular meeting minutes; with no corrections and on a motion by Larry Dodson, seconded by Kevin Woosley, and carried unanimously, the Board approved the meeting minutes as submitted (3-0).
- August 30, 2018, special-called meeting minutes; with no corrections and on a motion by Larry Dodson, seconded by Kevin Woosley, and carried unanimously, the Board approved the minutes as submitted (3-0).

VII. PERSONNEL ACTIONS
Chairperson Fletcher acknowledged the Board's review of personnel actions since their last meeting and are listed as follows:

NON-RENEWAL / SUSPENSION OF CONTRACT
 Classified
Victoria Posey ECS Aide, Goshen Elementary School, Effective June 30, 2018

RETIREMENT:
 Classified
Robin Aleksevitch Nurse, Goshen Elementary School, Effective September 1, 2018
David Harroff  Service Manager, Transportation, Effective October 1, 2018  
Karen Marks  Accounting Specialist, Central Office, Effective December 1, 2018  
Joan Straub  Custodian, North Oldham High School, Effective October 1, 2018  
Terry Winburn  Assistant to District Finance Officer, Central Office, Effective December 1, 2018  
Patrick Young  HVAC Category I, Maintenance, Effective September 1, 2018  

**RESIGNATIONS:**  
Certified  
Joseph Farmer  Teacher, Oldham County Middle School, Effective August 31, 2018  
Classified  
Shawana Brown  Classroom Aide, East Oldham Middle School, August 31, 2018  
Melissa Gossett  ECS Aide, Arvin Ed. Center, Effective August 16, 2018  
Herbert Hendron  Lunchroom Monitor, Oldham County Middle School, Effective June 30, 2018  
Virginia Hiser  Childcare Aide, Camden Station Elementary School, Effective August 13, 2018  
Diane Lee  Cook, Oldham County High School, Effective June 30, 2018  
Amanda London  ECS Aide, North Oldham High School, Effective June 30, 2018  
Stephen Rood  Bus Driver, Transportation, Effective September 7, 2018  
Grace Rumsey  Childcare Aide, Buckner Elementary School, Effective August 3, 2018  
Charity Stoltz  Childcare Aide, Centerfield Elementary School, Effective August 10, 2018  
Josie Tegethoff  Camp Aide, Oldham County Schools Arts Center, Effective August 31, 2018  

**APPOINTMENTS:**  
Certified  
Jenna Bellus  Teacher, North Oldham Middle School, Part-Time, Effective August 29, 2018  
Ebony Inskeep  Teacher, Oldham County Middle School, Effective August 20, 2018  
Maria Jacobs  Positive Behavior Intervention Strategist, Central Office, District-Wide, Effective September 6, 2018  
David Kennard  Teacher, North Oldham High School, Effective August 29, 2018  
Jacqueline Klosterman  Teacher, North Oldham Middle School, from Substitute to Teacher, Effective August 20, 2018  
Melissa Murphy  Teacher, Oldham County Middle School, from Substitute to Teacher, Effective August 14, 2018  
Classified  
Lisa Adams  Nurse, Oldham County Middle School, Effective August 28, 2018  
Jackson Cantrell  Classroom Aide, Kenwood Station Elementary School, Effective August 20, 2018  
Kathleen Davis  Artistic Program Director, Oldham County Schools Arts Center, Effective September 4, 2018  
Taylor Dillon  Production Manager, Oldham County Schools Arts Center, Effective September 4, 2018  
Natalie Dorris  ECS Aide, Locust Grove Elementary School, Effective August 22, 2018
Debra Doukas  Technology Aide, Oldham County High School, Effective August 14, 2018
Stephen Duncan  Technical Project Manager, Oldham County Schools Arts Center, Effective September 9, 2018
Eric Dunlap  ECS Aide, Oldham County Middle School, Effective August 14, 2018
Stephen Farrow  ECS Aide, Oldham County High School, Effective August 14, 2018
Kendra Geers  Nurse, Goshen Elementary School, Effective September 4, 2018
Brooke Gossman  Childcare Aide, Locust Grove Elementary School, Effective August 21, 2018
Lindsey Harris  Receptionist, Oldham County Schools Arts Center, Effective September 5, 2018
Bonnie Hendron  Cook, Oldham County Middle School, Effective August 15, 2018
Trina Jackson  Artistic Dance Director, Oldham County Schools Arts Center, Effective September 4, 2018
Alyssa Laughlin  Childcare Aide, Buckner Elementary School, Effective August 20, 2018
Donna Mills  Classroom Aide, Kenwood Station Elementary School, Effective August 14, 2018
Alicia Murray  Lunchroom Monitor, Locust Grove Elementary School, Effective September 4, 2018
Adam Osborne  Childcare Aide, Goshen Elementary School, Effective August 20, 2018
Victoria Posey  ECS Aide, Goshen Elementary School, Effective August 29, 2018
Richard Brooks  Mental Health Consultant, Crestwood Elementary School, Effective August 22, 2018
Elisa Rioux  Childcare Aide, Crestwood Elementary School, Effective August 14, 2018
Jason Schwartz  ECS Aide, North Oldham Middle School, Effective August 31, 2018
Cynthia Thompson  Athletic Administrative Assistant, North Oldham High School, Effective August 20, 2018
Jeffrey Vazzana  ECS Aide, Oldham County High School, Effective August 14, 2018

Probationary Classified
Victoria Bironas  Bus Driver Trainee, Transportation, Effective August 20, 2018
Dorothy Harris  Childcare Aide, Goshen Elementary School, Effective August 20, 2018
Frances Helm  Childcare Aide, Goshen Elementary School, Effective August 21, 2018
Banika Hood  Childcare Aide, Crestwood Elementary School, Effective August 14, 2018
Payton Metcalfe  ECS Aide, Kenwood Station Elementary School, Effective August 14, 2018
Marjorie Nalley  Cook, District Wide, Effective September 10, 2018
Corinne Paul  Receptionist, North Oldham Middle School, Effective September 4, 2018
Kathy Rickson  ECS Bus Monitor, Transportation, Effective August 27, 2018
Jennifer Webb-Litkea  Cook, East Oldham Middle School, Effective September 10, 2018
<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Substitute Name</th>
<th>Rank</th>
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<tbody>
<tr>
<td>James Adamchik</td>
<td>Rank II</td>
<td>Kathleen Adams</td>
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<tr>
<td>Anum Akai</td>
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<td>Meredith Ammons</td>
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<td>Ashlee Anderson</td>
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<td>Richelle Ashkettle</td>
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<td>Pauline Banwasser</td>
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<td>Judy Barill</td>
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<td>Iva Basquill</td>
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<td>Laura Bastyr</td>
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<td>Vallarie Bear</td>
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<td>Linda Beards</td>
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<td>Shannon Beem</td>
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<td>Shannon Billion</td>
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<td>Laura Blomquist-Corkum</td>
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<td>Jennifer Brace</td>
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<td>Gerhard Braun</td>
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<td>Michael Bulgrin</td>
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<td>Melanie Byers</td>
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<td>Kimberly Byrd</td>
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<td>Elizabeth Camfield</td>
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<td>William Clemens</td>
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<td>Maurissa Duncan</td>
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<td>Pellecchia Fleming</td>
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<td>Ashlynn Huffman</td>
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<td>Valerie Jefferson</td>
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<td>Travis Jeffries</td>
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<td>Allison Johnson</td>
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<td>Lisa Johnson</td>
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<td>Marina Kachalova</td>
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<td>Christine Karcher</td>
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<td>Mary Kean–Bramblett</td>
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<td>Cara Keller</td>
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<td>Kevin Kineaid</td>
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<td>Michael Kirkham</td>
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<td>Sarah Kluntz Santos</td>
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<td>Cassandra Kolder</td>
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<td>Beth Lamprecht</td>
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<td>David Lessen</td>
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<td>Ashley Lewis</td>
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<td>Tonya Lunsford</td>
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<td>Kathleen Lutz</td>
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<td>Aaliyah Ly</td>
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<td>Melissa Macumber</td>
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<td>Joyce Manning</td>
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<td>Pamela Martin</td>
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<td>Lois Mathews</td>
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<td>Gayle Mayhugh</td>
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<td>Steve McCabe</td>
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<td>Jill McClay</td>
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<td>Neil McDevitt</td>
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Eva McGee  Rank IV  Karen Menser  Rank II
Elizabeth Miller  Rank IV  George Miller  Rank IV
Howard Miller  Rank II  Michael Miller  Rank IV
Bridgett Miniard  Rank IV  Deborah Moore  Rank IV
Paul Moore  Rank IV  Michelle Moran  Rank IV
Portia Morgan  Rank II  Sandra Mulders  Rank I
Jeffrey Mushkin  Rank IV  Margaret Neff  Rank IV
Jennifer Nichter  Rank I  Charles Norton  Rank III
Cristen Ohlin  Rank IV  Geoffrey Orbell  Rank IV
Susan Parkinson  Rank V  Courtney Peters  Rank IV
Melissa Peters  Rank IV  Lea Ann Pipes  Rank IV
Nicole Priest  Rank IV  Leonard Probasco  Rank IV
Basil Queen  Rank IV  Emily Rademaker  Rank IV
Parisa Ramazani  Rank IV  Carrie Ransdell  Rank IV
Robert Rettger  Rank IV  Marc Richardson  Rank IV
Deborah Riggs  Rank IV  Madeline Rigsby  Rank V
Amanda Riordan  Rank V  Sanna Rogers  Rank IV
Deloris Russell  Rank II  Jenifer Russell  Rank V
Tonia Ryan  Rank IV  Malana Salyer  Rank IV
Louis Scherzer  Rank IV  Frank Schoerer  Rank II
Daniel Schulz  Rank II  Laurel Severson  Rank IV
Joseph Shirrell  Rank IV  Amy Siler  Rank IV
Cheri Simpson  Rank II  James Smith  Rank IV
Karen Smith  Rank I  Leslie Soderquist  Rank II
Beverly Sorgi  Rank I  Kelsey Spillman  Rank III
Jessica Springer  Rank IV  Sheri Steele  Rank II
Randy Stevens  Rank IV  Bronte Stover  Rank III
Sanporn Strike  Rank IV  Thomas Temple  Rank IV
Bobbi Templet  Rank I  Alesia Thayer  Rank II
Kristine Thiess  Rank IV  Cathy Thompson  Rank II
Angela Tolley  Rank IV  Henry Toudy  Rank III
Bobbie Trimble  Rank V  Ashley Trippett  Rank V
Vickie Vaughn  Rank I  James Venable  Rank IV
Larry Vice  Rank IV  Bobbie Watkins  Rank II
Lorie Watkins  Rank III  Denise Watts-Wilson  Rank II
Betty Whitley  Rank IV  Stacey Whitlock  Rank IV
Laura Wierzbicki  Rank IV  Cynthia Wisecarver  Rank III
Tiffany Witt  Rank II  Tammy Wright  Rank I
Cheryl Zoldak  Rank III

**LEAVE OF ABSENCE:**

Certified

Michelle Anderson  Teacher, Locust Grove Elementary School, Medical Leave/FMLA, Effective August 14, 2018, through approximately September 28, 2018

Todd Johnson  Teacher, Oldham County Middle School, Medical Leave, Effective August 28, 2018, through approximately October 30, 2018

Christina McMullen  Teacher, Oldham County High School, Maternity Leave/FMLA, Effective August 14, 2018, through September 25, 2018

Amanda Morris  Teacher, Crestwood Elementary School, Medical Leave/FMLA, Effective August 14, 2018, through August 27, 2018
Renee Vrable  
Teacher, Goshen Elementary School, Maternity Leave/FMLA, Effective August 14, 2018, through November 2, 2018

Renee Vrable  
Teacher, Goshen Elementary School, Family Leave, Effective November 5, 2018, through January 4, 2018

Christian Armstrong  
FMD Aide, South Oldham Middle School, Medical Leave, Effective August 22, 2018, through Approximately October 5, 2018

Kyle Bednarske  
Bus Mechanic, Transportation, FMLA/Maternity Leave, Effective August 20, 2018, through Approximately August 31, 2018

Carol Blair  
Childcare Aide, Goshen Elementary School, Medical Leave Extension, Effective August 30, 2017, through November 13, 2018

Ida Giglio  
Cook, Crestwood Elementary School, Medical Leave, Effective August 7, 2018, through Approximately October 7, 2018

Jimmie Jackson  
Bus Driver, Transportation, Medical Leave, Effective August 15, 2018, through Approximately September 14, 2018

Richard Kinser  
Energy Systems Supervisor, Maintenance, FMLA/Medical Leave, Effective August 20, 2018, through Approximately January 1, 2019

Beverly Lippy  
Cook, Oldham County High School, Medical Leave, Effective August 20, 2018, through Approximately September 9, 2018

Paula Malone  
Lunchroom Monitor, East Oldham Middle School, Medical Leave, Effective August 15, 2018, through Approximately September 20, 2018

Kelly Phillips  
Cook, Buckner Elementary School, Medical Leave, Effective August 7, 2018, through Approximately August 22, 2018

Clinton Prather  
Open Route Driver, Transportation, Medical Leave, Effective August 15, 2018, through Approximately August 31, 2018

Brenda Salinas  
Cook, South Oldham Middle School, Medical Leave, Effective August 24, 2018, through Approximately September 7, 2018

Richard Schuler  
Plant Operator, East Oldham Middle School, Medical Leave Extension, Effective June 1, 2018, through Approximately August 20, 2018

CHANGE IN ASSIGNMENT

James Bradley  
Certified Teacher, South Oldham Middle School, from ECS Teacher to Regular Classroom Teacher, Effective August 14, 2018

Cecilia Kamann  
Teacher, Goshen Elementary School, Part-Time, from 15-Hours-per-Week to 18-Hours-per-Week for the 2018-2019 school year, Effective August 21, 2018

Sharon O’Daniel  
Teacher, Transfer/Change, Teacher from .8 at East Oldham Middle School / .2 at Oldham County High School, to 1.0 at East Oldham Middle School, Effective August 14, 2018

Kylie Abernathy  
Classified Childcare Aide, Crestwood Elementary School, from Student Work Contract Childcare Aide at Crestwood Elementary School to Seasonal Childcare Aide at Crestwood Elementary School, Effective June 11, 2018

Melissa Ballard  
Classified Assistant Cafeteria Manager, North Oldham Middle School, from Cook at North Oldham Middle School to Assistant Cafeteria
Daren Booker
Manager at North Oldham Middle School, Effective August 14, 2018
Childcare Aide, Buckner Elementary School, from Seasonal Childcare Aide at Buckner Elementary School to Probationary Childcare Aide at Buckner Elementary School, Effective August 27, 2018

Ramona Call
Cook, Camden Station Elementary School, from Cook at Crestwood Elementary School to Cook at Camden Station Elementary School, Effective August 20, 2018

Kalei Carrell
Childcare Aide, Camden Station Elementary School, from Seasonal Childcare Aide at Camden Station Elementary School to Part-Time Childcare Aide at Camden Station Elementary School, Effective September 7, 2018

Kalei Carrell
Childcare Aide, Camden Station Elementary School, from Part-Time Childcare Aide at Camden Station Elementary School to Full-Time Childcare Aide at Camden Station Elementary School, Effective September 12, 2018

Noah Collings
Childcare Aide, Crestwood Elementary School, from Student Work Contract Childcare Aide to Seasonal Childcare Aide, Effective June 11, 2018

Jennifer DeSmith
Receptionist, North Oldham High School, from District-Wide Substitute Teacher to Receptionist at North Oldham High School, Effective August 14, 2018

Sally Feeney
ECS Aide, Oldham County Preschool, from Probationary ECS Aide at Oldham County Preschool to Full-Time ECS Aide at Oldham County Preschool, Effective August 27, 2018

Christopher Garner
ECS Aide, South Oldham Middle School, from Custodian at Kenwood Station Elementary School to ECS Aide at South Oldham Middle School, Effective September 4, 2018

Thomas Hardesty
Lunchroom Monitor, Oldham County Middle School, from Part-Time Custodian at Oldham County High School to Lunchroom Monitor at Oldham County Middle School, Effective August 22, 2018

Kendrick Hobbs
Custodian, Crestwood Elementary School, from Probationary Custodian at Crestwood Elementary School to Full-Time Custodian at Crestwood Elementary School, Effective August 27, 2018

Laura Hubrich
Childcare Aide, Kenwood Station Elementary, from Probationary Childcare Aide at Kenwood Station Elementary Station to Full-Time Childcare Aide at Kenwood Station Elementary School, Effective August 16, 2018

David Jennings
Open Route Driver, Transportation, from Full-Time Bus Driver to Part-Time Open Route Driver, Effective August 31, 2018

Cynthia Laslie
Custodian, Oldham County Middle School, from Custodian at Centerfield Elementary School to Custodian at Oldham County Middle School, Effective August 22, 2018

William MaClay
Bus Driver, Transportation, from Probationary Bus Driver to Full-Time Bus Driver, Effective August 27, 2018

Heather Miller
Guidance Secretary, North Oldham Middle School, from Receptionist at North Oldham Middle School to Guidance
Secretary at North Oldham Middle School, Effective August 15, 2018
Melissa Moore-Stoltz
Technology Aide, Camden Station Elementary School, from Classroom Aide at Kenwood Station Elementary School to Technology Aide at Camden Station Elementary, Effective August 14, 2018

**ADDITIONAL DAYS/HOURS**

**Certified**
Michelle Dixon
Teacher, North Oldham High School, from .8 to 1.0, Effective August 14, 2018

**Classified**
Georgiana Doty
Technology Aide, Kenwood Station Elementary School, 1-Day-a-Week / 7-Hours-Daily, Effective September 7, 2018
Amy Lucas
Childcare Aide, Buckner Elementary School, 3-Hours-Daily, Effective August 29, 2018

**REDUCTION IN HOURS/DAYS:**

**Classified**
Robert Murphy
Custodian, Crestwood Elementary School, from 8-Hours-Daily to 5-Hours-Daily, Effective September 15, 2018

VIII. **CONSENT ITEMS A-G1**
Chairperson Fletcher, following the Superintendent’s recommendation to approve, called for motions to approve the consent agenda items (A-G1). On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board approved consent agenda items A-G1 as follows (3-0):

a) Approved field trips as listed, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee, whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and the school(s) shall obtain written evidence of liability:

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>GROUP</th>
<th>LOCATION/DATE</th>
<th>JUSTIFICATION</th>
<th>INSTR DAYS LOST</th>
</tr>
</thead>
</table>
| OCHS   | Band                   | U of L School of Music          | Common Carrier
Band members will attend All-State audition workshop with U of L Faculty. | 0               |
|        |                        | Louisville, KY September 26, 2018 | Common Carrier: Miller Transportation -- unavailability of OCS buses.         |                 |
| OCMS   | Arts Appreciation Club | Kentucky Center for the Arts & Old Spaghetti Factory Louisville, KY October 11, 2018 | Common Carrier
To promote exposure to the Arts for students in all grade levels, increasing content knowledge of Reading Literature standards. | 0.5             |
<p>|        |                        |                                | Common Carrier: Miller Transportation -- unavailability of OCS buses.         |                 |</p>
<table>
<thead>
<tr>
<th>School</th>
<th>Activity</th>
<th>Location</th>
<th>Dates</th>
<th>Description</th>
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<tbody>
<tr>
<td>OCMS</td>
<td>Choir</td>
<td>Singletary Center for the Arts</td>
<td>November 2-3, 2018</td>
<td>Auditions to compete against other choir students from across the state, and perform together.</td>
</tr>
<tr>
<td>OCMS</td>
<td>KYA</td>
<td>Crowne Plaza Hotel</td>
<td>November 4-6, 2018</td>
<td>Students will serve as part of a model state government, learning a variety of issues, developing critical thinking and communication skills.</td>
</tr>
<tr>
<td>OCHS</td>
<td>Band</td>
<td>WKU School of Music</td>
<td>November 5, 2018</td>
<td>Band members will attend the All-State audition help session with University faculty.</td>
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<tr>
<td>SOMS</td>
<td>KYA</td>
<td>Crowne Plaza Hotel &amp; State Capitol</td>
<td>November 8-10, 2018</td>
<td>Students will participate in a mock meeting of the KY Legislature.</td>
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<tr>
<td>NOHS</td>
<td>Y Club (KYA)</td>
<td>Crowne Plaza Hotel</td>
<td>November 29, 2018 - December 1, 2018</td>
<td>Attend KYA Conference; students will research, present and debate current state/local issues, providing opportunity to demonstrate public speaking and debate skills.</td>
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<tr>
<td>SOHS</td>
<td>Softball</td>
<td>Fort Walton Beach / Destin, FL</td>
<td>March 30, 2019 - April 5, 2019</td>
<td>Compete in spring break tournament.</td>
</tr>
<tr>
<td>OCHS</td>
<td>Softball</td>
<td>Panama City Beach, FL</td>
<td>March 30, 2019 - April 6, 2019</td>
<td><em>LOCATION CHANGE This trip was approved by the Board on August 27, 2018, to Clearwater / St. Petersburg, FL, but the location has since changed to Panama City Beach, FL.</em></td>
</tr>
</tbody>
</table>
b)  
1. Change Order #8 the amount of $8,137.00 and the BG-4 form for the Redlee Construction and Development, Inc. contract for the Arvin Education Center Addition and Renovation project.
2. Approved the BG-4 Form for the Parco Constructors Group, LLC Contract for the South Oldham Middle School Major Renovations & Addition Phase 2 project, subject to approval by the Kentucky Department of Education, District Facilities Branch, Division of District Support.
3. Approved Change Order #1 in the amount of $10,689.00 for the Camden Station Addition and Renovation project to the Morel Construction Co. LLC contract.

c) Authorized the disposal of surplus items as submitted.

d) Approved the following contracts:

<table>
<thead>
<tr>
<th>SCHOOL/ DEPT.</th>
<th>NAME OF VENDOR</th>
<th>SUBJECT OF THE CONTRACT</th>
<th>AMOUNT OF CONTRACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>DOI</td>
<td>Edgenuity</td>
<td>Renewal of license agreements for digital course library (279 individual licenses @ $800 per license)</td>
<td>$223,200.00</td>
</tr>
<tr>
<td>DOI – ELL</td>
<td>Cannon</td>
<td>Copier lease ($119.50/month @ 36 months)</td>
<td>$1,434.00/year</td>
</tr>
<tr>
<td>DOI – RR</td>
<td>UK Reading Recovery Center</td>
<td>Reading Recovery Grant Agreement</td>
<td>$60,000.00</td>
</tr>
<tr>
<td>SOHS</td>
<td>Diversified Air Systems</td>
<td>Hold Harmless Agreement for use of Diversified Air Systems’ property by the SOHS cross country and track teams</td>
<td>$0</td>
</tr>
<tr>
<td>Student Services</td>
<td>Hope Collaborative</td>
<td>2018-19 Mentoring Agreement</td>
<td>$0</td>
</tr>
<tr>
<td>DOI</td>
<td>Spalding University</td>
<td>Occupational Therapy practicum site agreement.</td>
<td>$0</td>
</tr>
<tr>
<td>Camden Station</td>
<td>Duplicator Sales &amp; Service</td>
<td>Copier Contract ($276.50 @ 36 months)</td>
<td>$3,318.00/year</td>
</tr>
<tr>
<td>Arvin Center</td>
<td>National Healthcareer Association</td>
<td>NHA Testing Site license</td>
<td>$0*</td>
</tr>
<tr>
<td>DOI</td>
<td>University of the Cumberlands</td>
<td>Student Teaching Site Agreement.</td>
<td>$0</td>
</tr>
<tr>
<td>SOHS</td>
<td>The Foundry @ Glassworks</td>
<td>SOHS Prom Venue</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>DOI/NOHS</td>
<td>Jefferson Community &amp; Technical College</td>
<td>Dual Credit Agreement</td>
<td>$0</td>
</tr>
</tbody>
</table>
e) Post-approved a shortened school week (3 consecutive days, with an increase in days as stamina improves) for OCHS student as submitted.

f) Approved the District Technology Plan for the remainder of the 2018-19 fiscal year, pursuant to the approval by the Kentucky Department of Education.

g) Approved the creation of position “Finance Supervisor” and the change of salary schedule for “School Accounting Coordinator” positions in the finance department.

<table>
<thead>
<tr>
<th>Position</th>
<th>Contract Days</th>
<th>Salary Schedule</th>
<th>Number of Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Supervisor</td>
<td>260</td>
<td>ST</td>
<td>1</td>
</tr>
<tr>
<td>School Accounting Coordinator</td>
<td>260</td>
<td>SC</td>
<td>1</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Position</th>
<th>Contract Days</th>
<th>Salary Schedule</th>
<th>Number of Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Innovative Teaching and Learning</td>
<td>260</td>
<td>Director I</td>
<td>1</td>
</tr>
</tbody>
</table>

IX. EXECUTIVE SESSION
Chairperson Fletcher announced that it was time for the Board to enter executive session on litigation pursuant to KRS 61.810(1)(c) and read the following aloud: “At this time, I need a motion to go into Executive Session to discuss the following matters: 1) A litigation matter pertaining to a student injury; 2) A litigation matter pertaining to a truancy matter. The Board needs to go into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation and strategy, the public disclosure of which would jeopardize the Board’s position.”

On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board went into executive session at 5:15 p.m. (3-0). The Board returned from executive session at 6:35 p.m. with no action to follow.

X. PLEDGE OF ALLEGIANCE
Buckner Elementary School Principal Elizabeth Dant led the audience in the Pledge of Allegiance.

XI. RECOGNITIONS
Superintendent Schultz, along with Board Vice Chairperson Kevin Woosley, recognized the following students for their outstanding accomplishments:

Oldham County High School student Spencer Wieland for placing 1st (Individual) in the state FFA small engine competition.

North Oldham High School students Trevor DeSmith, Libby Foster, Mark Ge, Chandu Kona, Shivani Nellore and Jennifer Stekardis as National Merit Semifinalists.

Oldham County High School students Peyton Clark, John Larsen, Molly Moriarty and Mason Quill as National Merit Semifinalists.

XII. STUDENT SHOWCASE
Buckner Elementary School Principal Elizabeth Dant, Assistant Principal Richard Parrott, literacy staff Sarah Whitt, Laurel Crimm, Emilee Morgan and Jennifer Dolan shared on their summer reading initiative including partnering with the local library, brag tag incentives, teacher involvement, a success rate of 90% (reaching more than 110 kids), a video of student reflections, and a parent and student reflection.
XIII. **SUPERINTENDENT REPORTS**

1. Brent Bohannon, Director of Facilities Management, provided status updates on ongoing construction projects across the district, including but not limited to the progress on Camden Station Elementary & Addition project, Goshen Elementary Roof Replacement, and North Oldham High School Storm Damage Repairs project.

2. Superintendent Schultz provided an update on his Individual Learning Plan, which included examples of work in the areas of Standard 3 Cultural Leadership, Standard 6 Collaborative Leadership, and Standard 7 Influential Leadership.

3. Michael Williams, Director of Pupil Personnel, presented the month one enrollment report, which reflected 99.89% accuracy with 14 fewer students enrolled than projected (93 more students enrolled in grades K-12 compared to the 2017-18 end of month one enrollment).

<table>
<thead>
<tr>
<th>ELEMENTARY</th>
<th>MIDDLE</th>
<th>HIGH</th>
</tr>
</thead>
<tbody>
<tr>
<td>92 more students</td>
<td>60 less students</td>
<td>70 more students</td>
</tr>
<tr>
<td>1.75% increase</td>
<td>1.94% decrease</td>
<td>1.74% increase</td>
</tr>
</tbody>
</table>

*The alternative school enrollment decreased by 9 students, representing an 18.00% decrease in enrollment.*

4. Willie Foster, Assistant Superintendent for Student Learning, reported to the Board on the 2017-18 Board Goals Actions (Goal 1: grade-level reading goal specific to on-grade-level reading by exiting 3rd grade and maintaining through grade 12; Goal 2: to demonstrate math abilities appropriate for grade level; Goal 3: to close achievement gaps; and, Goal 4: for students & teachers to become productive end-users of instructional technology), which was shared with the Board in the form of a live Google document with embedded evidences relevant to work toward each goal and feedback from district administrators and building principals.

5. Mr. Foster also presented the following proposed 2018-19 Board Goals:

**Goal Area 1:** Teaching and Learning:

1. A continued focus on grade level reading.
2. A continued focus on ensuring not only the learning, but growth for all students in the area of mathematics.
3. Ensuring a fully executed district writing plan.

**Goal Area 2:** Student Opportunities and Access

1. Expanded focus around transition readiness including transitioning students into kindergarten, to middle school, to high school, and to post-secondary life.
2. Ensuring the learning for ALL students with a continued focus on addressing the existence of any achievement gaps paired with an added focus on expanding opportunities for gifted and talented students.
3. Clarified graduate outcomes via a process of evaluating the OCS Mission and Vision for Students and ensuring that these outcomes are current, understood, and operationalized across all grades and within all schools and programs.

XIV. **ACTION ITEMS (H-J)**

h) Finance Officer Stephanie Anderson presented the working budget for Fiscal Year 2019 (year ending June 30, 2019). Chairperson Fletcher, following Superintendent Schultz’s recommendation to approve, called for motions. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board approved the FY19 working budget in the amount of $160,763,934 (3-0).
i) Chairperson Fletcher, following the Superintendent’s recommendation to approve, called for motions to approve waivers of the 8-semester requirements for early graduation for five students in OCS. On a motion by Kevin Woosley, seconded by Larry Dodson, and unanimously carried; the Board waived the 8-semester requirements for one North Oldham High School student, one Oldham County High School student, two students at South Oldham High School, and one student at Buckner Alternative High School as submitted for early graduation (3-0).

j) Chairperson Fletcher, following the Superintendent’s recommendation to approve, called for motions to approve policy revisions, which the Board reviewed as a report at the August 2018 regular board meeting. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried; the Board approved the following policy revisions as submitted and effective immediately (3-0):

<table>
<thead>
<tr>
<th>NUMBER</th>
<th>NAME OF POLICY</th>
<th>REASON FOR AMENDMENT/ADDITION</th>
<th>LAST REVISION</th>
</tr>
</thead>
<tbody>
<tr>
<td>5050</td>
<td>Leave Policies</td>
<td>Revisions clarify the treatment of accumulated sick days upon termination of employment.</td>
<td>March 20, 2017</td>
</tr>
<tr>
<td>3065</td>
<td>Salaries</td>
<td>Clarify that to qualify for a change in Rank due to achieving “+15” credits, the credits must be above the requirements for a BA or MA, regardless of the number of credits required by the BA or MA program.</td>
<td>May 21, 2018</td>
</tr>
<tr>
<td>5039</td>
<td>Staffing Allocation Guidelines</td>
<td>The update corrects the square footage of OCMS to incorporate the increase due to the recent renovation project.</td>
<td>March 20, 2017</td>
</tr>
<tr>
<td>9068</td>
<td>Behavior Violations and Consequences</td>
<td>Revision to this policy is necessary because the Kentucky Department of Education revised its set of disciplinary codes.</td>
<td>July 24, 2017</td>
</tr>
</tbody>
</table>

XV. PUBLIC EXPRESSION
Chairperson Fletcher announced it was time for public expression, called for the sign-in sheet from Mr. Williams, public expression registrar. With two individuals signed in to make public comment, Chairperson Fletcher asked Vice Chairperson Woosley to read the Board’s guidelines for addressing the Board, and with the consensus of the Board, provided the public three minutes. Chairperson Fletcher called on Kendra Wiegand, OCS parent, who addressed concerns regarding early and late student lunches and food not being allowed in the classrooms due to food allergies. Chairperson Fletcher called on Laurel Crimm, OCS staff member, who honored Jane McKinley, a longtime La Grange Elementary teacher who passed away and the impact she made on students, parents and staff of the District.

XVI. INFORMATION ITEMS
Chairperson Fletcher acknowledged the Board's review of the following information items:
1. Monthly Preschool projections, enrollment, and expenditure reports for August 2018.
2. Monthly reports on the District's total energy usage and expense.

XVII. ADJOURN
With no further business to discuss and the Superintendent's recommendation to adjourn, Chairperson Fletcher called for motions. On a motion by Kevin Woosley, seconded by Larry Dodson, and unanimously carried, the Board adjourned the September 24, 2018, meeting at 7:28 p.m. (3-0).

______________________________  ________________________________
Joyce Fletcher, Board Chairperson  Greg Schultz, Ed. S.
Superintendent & Secretary to the Board