# OLDHAM COUNTY BOARD OF EDUCATION MEETING MINUTES July 26, 2021

The Oldham County Board of Education met in regular session at the Arvin Center, on Monday, July 26, 2021, with the following members present: Joyce Fletcher, Board Chairperson; Larry Dodson, Board Member; Patrick Kehoe, Board Member; Suzanne Hundley, Board Member; and Jason Radford, Superintendent and Secretary to the Board.

The meeting was a held in person and recorded and posted to the OC You Tube Channel for viewing.

# I. MEETING CALLED TO ORDER

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

### II. AGENDA APPROVAL

Chairperson Fletcher, asking the Superintendent if there were any changes to the agenda. Superintendent Radford mentioned one change to the agenda, the addition of Superintendent Report 3. Noting these changes to the agenda, Chairperson Fletcher called for a motion and a second to approve on a motion by Suzanne Hundley, seconded by Larry Dodson, and unanimously carried, the Board approved the July 26, 2021, regular board meeting agenda. (4-0).

### III. INSTRUCTIONAL REPORTS -

Eric Davis presented an updated Drug Report for OCS. Leslie McKinney presented a report on Learning Loss in Math for the District due to COVID.

### IV. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the June 2021 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by <u>Larry Dodson</u>, seconded by <u>Patrick Kehoe</u>, and unanimously carried, the Board approved the June 2021 treasurer's report as presented (4-0).

### V. BILLS & CLAIMS

Finance Officer Stephanie Anderson presented the June 2021 bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by <u>Patrick Kehoe</u>, seconded by <u>Suzanne Hundley</u>, and unanimously carried, the Board approved the June 2021 bills and claims report as presented (4-0).

#### VI. MEETING MINUTES

Chairperson Fletcher called for motions to approve meeting minutes since their regular called meeting on June 28, 2021.

### June 28, 2021 – Regular Board Meeting

(1) Joyce Fletcher, Chair; (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member; (5) Suzanne Hundley, Board Member, Jason Radford, Superintendent and Secretary to the Board were present.

The Board approved the following meeting minutes:

• June 28, 2021, Regular Board Meeting minutes, on a motion by <u>Patrick Kehoe</u>, seconded by <u>Larry Dodson</u>, the Board approved the minutes of the June 28, 2021 regular called board meeting as submitted (4-0).

# VII. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement;

# NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified Classified

### RETIREMENT

Certified Classified

Angela Hawksley-Manion Classroom Aide, Harmony Elementary School, Effective August 1, 2021

Max Wineinger Mental Health Consultant, Effective August 1, 2021

### RESIGNATIONS

Certified

Jill Brookman Teacher, Crestwood Elementary School, Effective June 30, 2021 Teacher, Kenwood Station Elementary School, Effective July 1, 2021 Makenze Cameron Principal, Locust Grove Elementary School, Effective June 30, 2021 **Austin Collins** Teacher, Oldham County High School, Effective June 30, 2021 Nancy Hollingsworth Devon Jobson Teacher, South Oldham Middle School, Effective July 3, 2021 Teacher, Oldham County Middle School, Effective June 30, 2021 Lora Kesler Amanda Krise Teacher, Goshen Elementary School, Effective June 30, 2021 Jennifer Terry Teacher, North Oldham Middle School, Effective July 1, 2021

Classified

Dana Brooks Childcare Aide, Locust Grove Elementary School, Effective June 18, 2021

Katherine Puckett Cook, Oldham County High School, Effective July 6, 2021 Nicholas Weinrich ECS Aide, Oldham County High School, Effective June 30, 2021

#### JOB ABANDONMENT

Certified Classified

### **TERMINATIONS**

Certified Classified

Miranda Tillich Custodian, South Oldham Middle School, Effective June 21, 2021

## **APPOINTMENTS**

Certified

Lauren Cramer Teacher, Oldham County Middle School, Effective August 10, 2021 Teacher, East Oldham Middle School, Effective August 10, 2021 Stacy Dailey Megan Davis Teacher, Locust Grove Elementary School, Effective August 10, 2021 Erica Harp Teacher, Locust Grove Elementary School, Effective August 10, 2021 Teacher, Locust Grove Elementary School, Effective August 10, 2021 Sarah Hendrick Hannah Herd Teacher, Oldham County High School, Effective August 10, 2021 Teacher, Oldham County middle School, Effective August 10, 2021 Julie Hundley Teacher, Camden Station Elementary School, Effective August 10, 2021 Lindsay Kennedy Savannah Kluge Teacher, Buckner Elementary School, Effective August 10, 2021 Counselor, North Oldham High School, Effective August 2, 2021 Ameliah Larson Teacher, Goshen Elementary School, Effective August 10, 2021 Angela LaVelle

Rebecca Magod Teacher, Kenwood Station Elementary School, Effective August 10, 2021

Lisa Peters Interim Principal, Locust Gove Elementary School, part time, Effective July 7,2021

Autumn Pryor Teacher, Oldham County Middle School, Effective August 10, 2021

Jason Radford Superintendent, Central Office, Effective July 1, 2021

Hannah Sims Teacher, Buckner Elementary School, Effective August 10, 2021

Megan Snyder Teacher, North Oldham High School, Effective August 10, 2021

Cianna Walters Teacher, Camden Station Elementary School, Effective August 10, 2021

Classified

Abigail Brothers ECS Aide, Oldham County Middle School, Effective August 10, 2021

Frank Coombs Grounds Worker, Grounds, Effective July 12, 2021

Aubrie Dulmage Classroom Aide, Centerfield Elementary School, Effective August 10, 2021

TaShawn McBroom Instructional Assistant, Buckner Alternative High School, Effective August 10, 2021

Jadedyn NethertonECS Aide, Centerfield Elementary School, Effective August 10, 2021Kimberly PageClassroom Aide, Centerfield Elementary School, Effective August 10, 2021Benjamin ParksCustodian, Camden Station Elementary School, Effective July 6, 2021

Van Scott Technology Specialist, District Wide, Effective July 6, 2021

Probationary Classified Temporary Classified

Seasonal

Abigail Reynolds Childcare Aide, Locust Grove Elementary School, Effective June 17, 2021

Catherine Whalin Childcare Aide, Crestwood Elementary School, Effective June 21, 2021

Childcare Aide, Crestwood Elementary School, Effective June 8, 2021

**Substitute Classified Substitute Teachers** 

April St. John Rank I

#### LEAVE OF ABSENCE

Certified Classified

Amy Inskeep Custodian, Goshen Elementary School, FMLA/Medical Leave Extension, Effective

June 10, 2021 through Approximately July 25, 2021

Darrel Reinbold Maintenance Manager, Maintenance Department, FMLA/Medical Leave, Effective

June 7, 2021 through Approximately June 17, 2021

Tina Russo Classroom Aide, Goshen Elementary School, Medical Leave, Effective August 10,

2021 through Approximately August 31, 2021

# **CHANGE IN ASSIGNMENT**

Certified

Andrea Bishop Transfer/Change, Goshen Elementary School, from Classroom Teacher 187 to

Literacy Coach 192 days, Effective August 10, 2021

Shawna Brovont Transfer/Change, from ECS Teacher at North Oldham High School to Intervention

Teacher at South Oldham High School, Effective August 10, 2021

Jennifer Cary Transfer/Change, Teacher from Oldham County Middle School to Arvin Center

Effective August 10, 2021

Sierra DeMasters Transfer/Change, Teacher from North Oldham Middle School to North Oldham

High School, Effective August 10, 2021

Margaret Feeley-Lacy Transfer/Change, from Gifted & Talented Teacher at South Oldham High to

Assistant Principal at Oldham County High School, Effective July 1, 2021

Emily Fisher Transfer/Change, from ECS Teacher to Intervention Teacher at Buckner Elementary

School, Effective August 10, 2021

Lee Ann Hill Transfer/Change, from Literacy Coach at North Oldham High School to Teacher at

Oldham County High School, Effective August 10, 2021

Sharon Jacobs Transfer/Change, from Classroom Teacher to Gifted & Talented Teacher at North

Oldham Middle School, Effective August 10, 2021

Abigail Johnson Transfer/Change, Locust Grove Elementary School, from ECS Teacher to Classroom

Teacher, Effective August 10, 2021

Kelsey Kidd Transfer/Change, ECS Teacher from Oldham County High School to South Oldham

Middle School, Effective August 10, 2021

Alexandra Longstreet Transfer/Change, from Aide to Teacher at Crestwood Elementary School,

Effective August 10, 2021

Ashley Melloan Transfer/Change, from Program Consultant at the Annex to Director of Guidance

At South Oldham Middle School, Effective July 1, 2021

Kaitlyn Minogue Transfer/Change, from Classroom Teacher to ECS Teacher, Buckner Elementary

School, Effective August 10, 2021

Jennifer Moberly Transfer/Change, from Classroom Teacher at Camden Station Elementary School to

Intervention Teacher District Wide Central Office, Effective August 10, 2021

Angela Palmer Transfer/Change, from Teacher at East Oldham Middle School to ARC Chair at

Oldham County High School, Effective August 10, 2021

Jennifer Pineda Transfer/Change, from Aide to Teacher at Oldham County Preschool, Effective

August 9, 2021

Amy Riordan Transfer/Change, Teacher, from East Oldham Middle School to North Oldham

Middle School, Effective August 10, 2021

Linda Rollins Transfer/Change, Teacher, from East Oldham Middle School to North Oldham

Middle School, Effective August 10, 2021

Amy Rusnak Transfer/Change, from Substitute District Wide to Teacher at Centerfield

Elementary School, Effective August 10, 2021

Amy Townley Transfer/Change, from Classroom Teacher at Camden Station Elementary School to

Intervention & Recovery Teacher Central Office District Wide, Effective August 10,

2021

Nancy Valencia De Morgan Transfer/Change, from Aide to Teacher District Wide, Effective August 10,2021

Classified

Sheila Barr Custodian, Oldham County Preschool, From Cook and Childcare Aide at Kenwood

Station Elementary School to Custodian at Oldham County Preschool, Effective

July 1, 2021

Deborah Dunaway Cafeteria Manager, Oldham County Preschool and Oldham County Middle School,

From Cafeteria Manager at Buckner Elementary School, Oldham County Preschool, And Oldham County Middle School to Cafeteria Manager at Oldham County

Preschool and Oldham County Middle School, Effective July 1, 2021

Sherry Goodlett Cafeteria Manager, Buckner Elementary School, From Cook at Buckner Elementary

School to Cafeteria Manager at Buckner Elementary School, Effective

August 11, 2021

Shannon Kalehuawehe Cafeteria Manager, North Oldham Middle School, From Assistant Cafeteria

Manager at North Oldham Middle School to Cafeteria Manager at North

Oldham Middle School, Effective August 11, 2021

Alyssa Laughlin ECS Aide, Oldham County Preschool, From ECS Aide at Camden Station

Elementary School to ECS Aide at Oldham County Preschool, Effective August 9,

2021

Jeffrey Maggard Cafeteria Manager, Camden Station Elementary School, From Assistant Cafeteria

Manager at Camden Station Elementary School to Cafeteria Manager at Camden

Station Elementary School, Effective August 11, 2021

Connie Mercer Classroom Aide, Goshen Elementary School, From Childcare Aide at Goshen

Elementary School to Classroom Aide at Goshen Elementary School, Effective

August 10, 2021

Heather Miller Office Manager, North Oldham Middle School, From Receptionist at North Oldham

Middle School to Office Manager at North Oldham Middle School, Effective

July 1, 2021

Jana Lambert Custodian, Buckner Elementary School, Effective July 6, 2021

Lynne Ross Cafeteria Manager, Kenwood Station Elementary School, From Cook at Oldham

County High School to Cafeteria Manager at Kenwood Station Elementary School,

Effective August 11, 2021

### ADDITIONAL DAYS/HOURS

Certified Classified

Tamera Adamson Custodian, Bucker Elementary School, summer as Needed, Effective July 1, 2021

### REDUCTION IN HOURS/DAYS

Certified

Courtney Swain Counselor, South Oldham High School, from 1.0 to .5, Effective August 1, 2021

Classified

### **SUSPENSION**

Certified Classified

Miranda Tillich Custodian, South Oldham Middle School, Effective June 14, 2021

#### PUBLIC REPRIMAND

### Certified

#### **DEMOTED**

#### Certified

# VIII. CONSENT ITEMS (A-J)

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by <u>Larry Dodson</u>, seconded by <u>Suzanne Hundley</u>, the Board approved consent items A-J as submitted and as listed below (4-0):

A. Approval of Overnight Field Trips & Field Trips Requesting Use of Common Carriers

School	Group	Location/Date	Justification	Instr. Days Lost	
*OCHS	Band	Orlando, FL	Overnight: Band Workshops	0	
		April 2-8, 2022	Gold Shield Transportation		

<sup>\*</sup>Subject to COVID Restrictions

- B. Approval of Facility Enclosures:
  - 1) Approval of Award of a Contract with revised contract amounts and Post-Bid Revised BG-1 for East Oldham Middle School Classroom Addition and Roof Replacement project
  - 2) Approval of Award of a Contract and Revised BG-1 for SOHS Fieldhouse Renovations & Site Improvements
  - 3) Approval of Change Order #10 for SOHS Administrative Addition & Gym HVAC
  - 4) Approval of a Change Order #5 for NOMS HVAC-R Renovation
- C. Authorized the disposal of Surplus Property.
- D. Approval of Contracts in Excess of \$20,000 & Post-Approval of Contracts of Less Than \$20,000 and authorized the Superintendent and Secretary of the Board, or his designee, to execute any and all of the above contracts, and ratified any contracts of these contract signed prior to formal approval.

SCHOOL/DEPT	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Arvin Center	Kentucky Dept. of Education	Career & Technical Education funding	\$64, 420.00
BAHS	IXL Learning Inc.	Math IXL Classroom License	\$599.00
Centerfield	Kaitlyn Grattan	Art Instruction	\$980.10
Communications	Kentucky Department of Ed	Community Education Grant	\$20,000.00
District MS	Confucius Institute of WKU	Contract for Chinese Language Teachers	\$36,000.00
District	Morehead State University	Student Teacher Contract	\$0
District	Spalding University	Student Teacher Contract	\$0
District	Western Kentucky University	Student Teacher Contract	\$0
District	Jefferson Community and Technical College System	Accelerate 2 College Program MOA	\$0
District	OVEC/Cabinet for Health & Family Services	Head Start MOA	In kind services
District	RSA	Municipal Advisor Agreement	Per fee schedule
EOMS	ImPACT Applications	Concussion Assessment Software Program	\$668.00
Harmony	Zearn	On Demand Professional Development	\$2,500.00

MTSS	NCS Pearson	AimsWeb Plus Intervention Software	\$7,690.00
MTSS	Heinemann	Instructional Materials	\$60,464.11
NOHS	Canon Solutions America	Poster Printer	\$4,645.00
NOHS	Hudl	Athletic Team Software subscription	\$2,449.00
NOHS	ImPACT Applications	Concussion Assessment Software Program	\$892.00
NOHS	Interval Technology Partners	Enriching Students scheduling subscription	\$5,033.00
NOHS	Kentucky State University	Dual Credit MOA	\$0
NOHS	IXL Learning Inc.	Math IXL Site License	\$7,000.00
NOHS	Morehead State University	Dual Credit Agreement	\$0
OCHS	Discovery Education	Discovery Education Experience license	\$2,087.91
OCHS	Gale/Cengage	Subscription to library database	\$2,781.97
OCHS	Gipper Media, Inc.	Gipper Graphics Platform	\$625.00
OCHS	Hudl	Athletic Team Software subscription	\$8,700.00
OCHS	ImPACT Applications	Concussion Assessment Software	\$668.00
OCHS	VNN	Athletic Team Registration software	\$500.00
SLD	Instruction	Approval of two-year software subscription	\$87,050.00
SLD	University of Kentucky	Reading Recovery Matching Grant	\$60,000.00
SOHS	OC Parks & Recreation Dept.	Rental of Briar Hill Park Shelter (Baseball)	\$40.00
SOHS	Mellwood Art Center	Cheer – Homecoming Dance venue rental	\$5,300.00
SOHS	ImPACT Applications	Concussion Assessment software	\$668.00
SOHS	Kentucky State University	Dual Credit MOA	\$0
SOHS	OC Parks & Recreation Dept.	John Black Center – Track Banquet	\$130.00
OCMS	Valterra	Retreat venue	\$375.00

- E. Approval of FY22 Mileage Reimbursement Rate
- F. Approval of unaudited Annual Financial Reports FY 2021
- G. Approval of FY22 Assurances
- H. Approval of FY22 Membership Dues for Superintendent & Board Members
- I. Approval of School Nutrition Pizza Bid for FY22
- J. Approval of new KDE reports

### IX. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss two litigation matters pertaining to student injuries; and one special education matter; litigation preparation under the public disclosure of which would jeopardize the Board's position.

Chairperson Fletcher then called for motions of the Board to go into executive on a motion by <u>Patrick Kehoe</u>, seconded by <u>Suzanne Hundley</u>, and unanimously carried, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 5:24p.m. (4-0).

The Board returned from executive session at 6:30 p.m., there was no action taken coming out of executive session.

# X. PLEDGE OF ALLEGIENCE

Chairperson Fletcher asked <u>Andy Moore</u>, principal of OCHS to lead the audience to recite the Pledge of Allegiance.

# XI. PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar. There were 19 people who were registered to speak. Speakers were allowed 3 minutes to address the board.

Dr. Rutherford	Michell Elliott	Denise Watts-Wilson
Jeff Combs	Amanda Collazo	Lisa Paris
Pam Cradic	Jason McNibb	Lindsay Tichnor
Dr. Lance Pearson	Amy Tyler	Teresa Deleeuw

Eric Deleeuw	Beth Lamprecht	Tiffany Dickey
Tim Lehman	Tobey Fawbush	
July McGee	Abbie Springer	

#### XII. SUPERINTENDENT REPORTS

The Board took the following reports under advisement:

- 1. Status Report on Construction Projects
- 2. Report DRAFT Policy Revisions for FY22
- 3. Report for COVID Update for OCS

#### **ACTION ITEMS (K-N)** XIII.

- K. On a motion by <u>Suzanne Hundley</u>, seconded by <u>Larry Dodson</u>, the Board FY22 School Fundraising Requests. (4,0)
- L. On a motion by Larry Dodson, seconded by Suzanne Hundley, the Board approved the Hardship Early Graduation Requests for Students.
- M. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, the Board approved of Policy Revisions 6001, 9005 (emergency approval) for FY22. Policy 6002-Naming of Facilities was tabled for further review and discussion. (3,1)
- N. On a motion by Suzanne Hundley, seconded by Larry Dodson, the Board approved the acceptance of Board Vice Chair Kevin Woosley's resignation. (4,0)

#### XIV. **INFORMATION ITEMS**

The Board took the following reports under advisement, no action was taken.

1. Monthly District Energy Usage Report

#### XV. **ADJOURN**

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the Board adjourned the July 26, 2021, meeting at 7:49 p.m. (4-0).

Dr. Jason Radford, Superintendent/Secretary