OLDHAM COUNTY BOARD OF EDUCATION POLICY

DEMOTION 5023

References: KRS 161.164

CERTIFIED EMPLOYEES:

The demotion of certified personnel shall be made by the Superintendent in accordance with statutory provisions for any lawful reason. The Superintendent shall notify the Board of the demotion at the first meeting following the action. Such notification shall be recorded in Board minutes. No personnel action shall be effective prior to receipt of written notice of the action by the affected employee from the Superintendent.

CLASSIFIED EMPLOYEES:

The demotion of classified personnel shall be made by the Superintendent for any lawful reason. The Superintendent shall notify the Board of the demotion at the first meeting following the action. Such notification shall be recorded in Board minutes. No personnel action shall be effective prior to receipt of written notice of the action by the affected employee from the Superintendent.