## OLDHAM COUNTY BOARD OF EDUCATION POLICY

## **DISCRIMINATION PROHIBITED**

4040

Reference: Section 504 of the Rehabilitation Act of 1973; 34 C.F.R. Part 104
Relates to: Oldham County School District Guidelines for Implementation of Section 504 of the Rehabilitation Act of 1973

The Oldham County Schools ("the District") shall not discriminate against any pupil because of age, color, disability, parental status, marital status, race, national origin, religion, sex or veteran status. The intent of Section 504 of the Rehabilitation Act of 1973 ("Section 504") is to accommodate for differences within the regular education environment in order to provide an education that is comparable to that provided to non-disabled students. A parent may request the District to provide appropriate accommodations necessary for their child to participate in instructional activities during the school day. A student who is eighteen (18) years of age may make such a request on his or her own behalf. A parent who has a disability may request the District to provide appropriate accommodations necessary for the parent to participate in decisions regarding their child's instructional activities during the school day.

It is the policy of the District to provide a free appropriate education to each qualified student of mandatory school age, who has a documented disability and is residing within its jurisdiction, regardless of the nature or severity of the disability. It is the intent of the District to ensure that students who are disabled within the definition of Section 504 are identified, evaluated and provided with appropriate educational accommodations and services. Students may be disabled under Section 504 even though they do not require services pursuant to the Individuals with Disabilities in Education Act. The District guarantees due process rights of students with disabilities and their parents under Section 504.

The Superintendent or designee shall prepare regulations for and provide training to staff to implement this policy.

The superintendent's designee is the District Coordinator for Section 504 compliance. Individuals having requests, questions or concerns may contact the designee at the Oldham County Schools Central Office, The Oldham County Board of Education, 6165 W. Highway 146, Crestwood, KY 40014, phone 502.241.3500 or facsimile 502.241.3209, between the regular business hours of 8:00 a.m. and 4:30 p.m., Monday through Friday. Principals or their designees are the school level Section 504 Chairpersons and may be contacted directly at the particular school buildings.

Adopted Revised: July 25, 2011, March 26, 2012