OLDHAM COUNTY BOARD OF EDUCATION MEETING MINUTES JULY 27, 2020

The Oldham County Board of Education met in regular session at the Arvin Center. on Monday, JULY 27, 2020, with the following members present: Joyce Fletcher, Board Chairperson; Kevin Woosley, Board Vice Chair, Larry Dodson, Board Member; Patrick Kehoe, Board Member; Suzanne Hundley, Board Member; and Greg Schultz, Superintendent and Secretary to the Board.

The following administrators were in attendance to facilitate discussion and answer questions from the board members: Lisa Burgess, Anne Coorssen, Dr. Dylan Smith, Brent Bohannon, Brent Deaves, Carrie Pitsenberger, Michele Horn, Stephanie Anderson, Jeff Webb, Lori McDowell, Carlina Loyd, Trey Greenwell, Eric Davis. Teresa Gamsky from the OC Health Department was also in attendance.

The meeting was recorded and live streamed for the public viewing.

I. MEETING CALLED TO ORDER

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:31 p.m.

II. AGENDA APPROVAL

The following changes were made to the agenda -1.- Enclosure K - supplemental information from the special called board meeting on Friday July 24, 2020 was available to board members in print. 2.- Move the PUBLIC EXPRESSION portion of the meeting to take place before the voting on ACTION ITEMS. This is recommended so the registered speakers would not have to wait to speak before the board.

Chairperson Fletcher then called for a motion and a second to approve the agenda with the recommended changes. On a motion by <u>Suzanne Hundley</u>, seconded by <u>Larry Dodson</u>, and unanimously carried, the Board approved the JUNE 27, 2020, regular board meeting agenda with changes. (5-0).

III. PLEDGE OF ALLEGIENCE

Chairperson Fletcher asked Jeff Webb to lead the audience in the Pledge of Allegiance.

IV. INSTRUCTIONAL REPORT – Reopening Plan Updates

Lisa Burgess and Anne Coorssen presented the updated reopening plan on Student Health, citing the many changes to requirements from the CDC and the Health Department. Guidelines change rapidly and the plan will be updated as new guidelines are required.

Teresa Gamsky of the Oldham County Health Department then spoke to the board about the current situation in Oldham County with COVID 19 and answered their questions.

Dr. Dylan Smith updated the VLA reopening plan and spoke about the instructional plan for the Arvin Center.

V. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the JUNE 2020 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by <u>Larry Dodson</u>, seconded by <u>Patrick Kehoe</u>, and unanimously carried, the Board approved the JUNE 2020 treasurer's report as presented (5-0).

VI. BILLS & CLAIMS

Finance Officer Stephanie Anderson presented the JUNE 2020 bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by <u>Kevin Woosley</u>, seconded by <u>Patrick Kehoe</u>, and unanimously carried, the Board approved the JUNE 2020 bills and claims report as presented (5-0).

VII. MEETING MINUTES

Chairperson Fletcher called for motions to approve meeting minutes since their last regularly scheduled meeting on June 22, 2020.

June 22, 2020 - Regular Board Meeting

(1) Joyce Fletcher, Board Chairperson; (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member, (5) Suzanne Hundley, Board Member; Greg Schultz, Superintendent and Secretary to the Board was also present.

July 14, 2020 - Special Called Board Meeting

- (1) Joyce Fletcher, Board Chairperson; (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member, (5) Suzanne Hundley, Board Member; Greg Schultz, Superintendent and
- Secretary to the Board was also present.

The Board approved the following meeting minutes:

- June 22, 2020, Regular Called Board Meeting minutes, on a motion by <u>Suzanne Hundley</u>, seconded by <u>Larry Dodson</u>, the Board approved the minutes of the June 22, 2020 regular called board meeting as submitted (5-0).
- **July 14, 2020**, Special Called Board Meeting minutes, on a motion by <u>Patrick Kehoe</u>, seconded by <u>Suzanne Hundley</u>, the Board approved the minutes of the July 14, 2020 regular called board meeting as submitted (5-0).

VIII. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement:

The Board took the following personnel actions under advisement:						
	NON-RENEWAL AND SUSPENSION OF CONTRACTS					
Certified Classified						
	RETIREMENT					
Certified Classified Ann Hulsman Walter Matthews Laura Payton Veronica Shingleton Shelly Tingle	Instructional Assistant, Buckner Alternative High School, Effective August 1, 2020 Bus Monitor, Transportation, Effective August 1, 2020 Account Clerk I, Central Office, Effective August 1, 2020 Cook, Harmony Elementary School, Effective July 1, 2020 Cafeteria Manager, Centerfield Elementary School, Effective August 1, 2020					
	RESIGNATIONS					
Certified Stephen Drawbaugh Amy James Zoie Meyer Shannon Miller Kara Nichols Jeremy Smith Peter Williams Classified Kyle Bednarski Scott Betz	Associate Principal, Oldham County Middle School, Effective July 28, 2020 Teacher, Oldham County High School, Effective June 30, 2020 Teacher, South Oldham High School, part-time, Effective June 30, 2020 Teacher, South Oldham High School, Effective June 30, 2020 Teacher, Harmony Elementary School, Effective June 30, 2020 Teacher, Oldham County Middle School, Effective June 30, 2020 Teacher, Oldham County Arvin Center, Effective June 30, 2020 Bus Mechanic, Transportation, Effective June 29, 2020 Bus Mechanic, Transportation, Effective June 29, 2020					
Alison Clark Mildred Derringer Lisa Frederick Kelly Milberger Donna O'Gara Rachael Trowell Robert Wright	Bus Driver, Transportation, Effective June 30, 2020 Childcare Aide, Seasonal, Crestwood Elementary School, Effective August 9, 2018 Childcare Aide, Kenwood Station Elementary School, Effective August 12, 2020 ECS Aide, Kenwood Station Elementary School, Effective July 09, 2020 Classroom Aide, Buckner Elementary School, Effective June 30, 2020 Childcare Aide, Camden Station Elementary School, Effective July 10, 2020 Childcare Aide, Kenwood Station Elementary School, Effective May 27, 2020 Administrative Secretary, Transportation, Effective June 30, 2020					
JOB ABANDONMENT						
Certified Classified						
TERMINATIONS						
Certified						

APPOINTMENTS

Certified

Classified

Katie Ackert Social Worker, Central Office District Wide, Effective July 1, 2020 Keri Alford Teacher, South Oldham Middle School, Effective August 11, 2020 Caitlin Brock Teacher, Crestwood Elementary School, Effective August 11, 2020 Damon Brown Teacher, North Oldham High School, Effective July 1, 2020 Teacher, North Oldham High School, Effective August 11, 2020 Elena Castro Anastacia Cole Teacher, Oldham County High School, Effective August 11, 2020 Derek Cole Teacher, Oldham County High School, Effective August 11, 2020 Michelle Coomer Teacher, Buckner Elementary School, Effective August 11, 2020 Laura Gatrell Teacher, Crestwood Elementary School, Effective August 11, 2020 Emma Gibbs Teacher, Oldham County High School, Effective August 11, 2020 Rachel Harden School Psychologist, Central Office District Wide, August 1, 2020 Nathan Holzmueller Teacher, North Oldham High School, Effective August 11, 2020 Karen Hudson Teacher, South Oldham High School, Effective August 11, 2020 Kaela Kunesh Teacher, South Oldham High School, Effective August 11, 2020 Abigail Johnson Teacher, Locust Grove Elementary School, August 11, 2020 Michelle Laubach Teacher, Oldham County Preschool, Effective August 11, 2020 Shane Leonard Teacher, Oldham County High School, Effective August 11, 2020 Teacher, South Oldham High School, Effective August 11, 2020 Chase McCoy Timothy Minor Teacher, Oldham County Middle School, Effective August 11, 2020 Jennifer Morrison Teacher, Buckner Elementary School, Effective August 11, 2020 Teacher, Oldham County High School, Effective August 11, 2020 Hailey Noyes Melissa Otto Teacher, South Oldham Middle School, Effective August 11, 2020 Sarah Parker Teacher, Oldham County Preschool, Effective August 11, 2020 Teacher, Harmony Elementary School, Effective August 11, 2020 Grace Proffitt Teacher, Camden Station Elementary School, Effective August 11, 2020 Lauren Putirka Teacher, Crestwood Elementary School, Effective August 11, 2020 Katherine Reardon Teacher, Crestwood Elementary School, Effective August 11, 2020 Heather Ribblett Amy Riordan Teacher, East Oldham Middle School, Effective August 11, 2020 Kendall Ross Teacher, East Oldham Middle School, Effective August 11, 2020 Jacob Schwandt Teacher, Oldham County High School, Effective August 11, 2020 Kayla Shults Teacher, Oldham County Middle School, Effective August 11, 2020 Kristen Smith Teacher, Oldham County High School, Effective August 11, 2020 Abby Sobolewski Teacher, Camden Station Elementary School, August 11, 2020 April St. John Teacher, East Oldham Middle School, Effective August 11, 2020 Teacher, LaGrange Elementary School, Effective August 11, 2020 **Brittney Stephens** Jennifer Thodesen Teacher, Harmony Elementary School, Effective August 11, 2020 Teacher, Oldham County High School, Effective August 11, 2020 Stanley Torzewski **Bradford Trent** Teacher, Oldham County High School, Effective August 11, 2020 Allyson Tucker Teacher, Oldham County High School, Effective August 11, 2020 Autumn Wall Teacher, Oldham County High School, Effective August 11, 2020

Teacher, LaGrange Elementary School, Effective August 11, 2020 Hillary N. Whitaker Director of Specialized Academic Programs, Central Office/Annex, Effective July 1, 2020

Classified

Meagan Ward

Erin Bassi Speech Language Pathologist, North Oldham Middle School, Effective August 11, 2020

Diana Briles ECS Aide, Oldham County High School, Effective August 11, 2020 Corinne Burkhardt ECS Aide, Buckner Elementary School, Effective August 11, 2020 Kathryn Dejarnette Cook, South Oldham High School, Effective August 11, 2020

Administrative Secretary, Central Office Benefits, Effective July 1, 2020 Whitney Jeffries **Emily Kleinholter** Attendance Clerk, East Oldham Middle School, Effective August 11, 2020

Custodian, Harmony Elementary School, Effective July 1, 2020 Tracy Lindop Cassandra Lucas Cook, La Grange Elementary School, Effective August 11, 2020 Angel Lund ECS Aide, North Oldham High School, Effective August 11, 2020

Amanda Nobles Classroom Aide, La Grange Elementary School, Effective August 11, 2020 ECS Aide, LaGrange Elementary School, Effective August 11, 2020 Vicki Siebert

Nicky Williams Speech Language Pathologist, East Oldham Middle School, Effective August 11, 2020

Jodeen Whitlow ECS Aide, Buckner Elementary School, Effective August 11, 2020

Probationary Classified

ECS Aide, Oldham County High School, Effective August 11, 2020 Laura McCabe Logan Veech ECS Aide, La Grange Elementary School, Effective August 11, 2020 **Temporary Classified**

Seasonal

Substitute Classified Substitute Teachers

T	F.A	VE	\mathbf{OF}	AR	SE	N	T.

Certified

Alexis Snow Counselor, North Oldham High School, Maternity leave/FMLA, June 8, 2020 through Approximately

August 30, 2020

Classified

Virgil Griffin Grounds Worker, Grounds, FMLA/Medical Leave, Effective July 8, 2020 through Approximately

September 30, 2020

Kris Landers Clerk, Central Office, FMLA/Medical Leave Extension, Effective March 6, 2020 through

Approximately January 1, 2021

Christie Lester Assistant Cafeteria Manager, Crestwood Elementary School, Intermittent Medical Leave, Effective

January 2, 2020 through approximately December 30, 2020

Custodian, Crestwood Elementary School, FMLA/Medical Leave Extension, Effective April 13, 2020 Robert Murphy

through approximately December 19, 2020

Bob Stewart Custodian, Central Office, Medical Leave, Effective July 14, 2020 through approximately October 14,

Susan Sullivan Cook, La Grange Elementary School, Medical Leave Extension, Effective October 28, 2020 through

approximately July 23, 2020

CHANGE IN ASSIGNMENT

Certified

Travis Bell Transfer/Change, from Oldham County High School to North Oldham Middle School, Effective August

11, 2020

Rachael Feldman Transfer/Change, from Substitute Central Office District Wide to Teacher at Buckner Elementary

School, Effective August 11, 2020

Laura Brizendine Transfer/Change, from Attendance Clerk to Teacher, East Oldham Middle School, Effective August 11,

2020

Transfer/Change, from Classroom Teacher at Oldham County Middle School to Assistant Principal at Victoria Byrka

North Oldham Middle School, Effective July 1, 2020

Transfer/Change, from Goshen Elementary to Centerfield Elementary School, Effective August 11, Brandon Clark

2020

Alisa Clay Transfer/Change, from 1.0 Classroom Teacher at Kenwood Station Elementary School to .3 Classroom

> Teacher at Kenwood Station / .7 Primary Talent Pool Teacher District Wide, effective August 11, 2020 Cook, Harmony Elementary School, From Cook at North Oldham High School to Cook at Harmony

Elementary School, Effective August 11, 2020

Natalie Dorris Transfer/Change, from Classroom Aide at Locust Grove to Teacher at Oldham County High School,

Effective August 11, 2020

Allison Flick Transfer/Change, from Substitute District Wide to Teacher at Oldham County Preschool, Effective

August 11, 2020

Jamie Gilbert Transfer/Change, from Classroom Aide to Teacher, Buckner Elementary School Effective August 11,

2020

Angela LaVelle Transfer/Change, from Substitute District Wide to Teacher at Camden Station Elementary School,

Effective August 11, 2020

Michelle Schoengart

Transfer/Change, from ECS Teacher 187 days to ARC Chair 190 days, Effective August 11, 2020 Transfer/Change, from Principal at North Oldham Middle School to Assistant Superintendent for Dylan Smith

Student Learning, Effective July 1, 2020

Virginia Thomas Transfer/Change, from Classroom Teacher to GATEway Resource Teacher, Effective August 11, 2020

Classified

Alicia Doligale

Melissa Ballard Cafeteria Manager, Harmony Elementary School, From Assistant Cafeteria Manager at North Oldham

Middle School, to Cafeteria Manager at Harmony Elementary School, Effective August 11, 2020

Custodian, LaGrange Elementary School, From Probationary Custodian at LaGrange Elementary School Jake Campomayor

to Full Time Custodian at LaGrange Elementary School, Effective July 1, 2020

Cook, North Oldham Middle School, From Probationary Cook at North Oldham Middle School to Full June Downs

Time Cook at North Oldham Middle School, Effective August 11, 2020

Linda Hartlage Cook, LaGrange Elementary School, From Cafeteria Manager at Harmony Elementary School to Cook

at LaGrange Elementary School, Effective August 11, 2020

Library Media Clerk, Goshen Elementary School, From Classroom Aide at Harmony Elementary Joy Herbert

School, to Library Media Clerk at Goshen Elementary School, Effective August 11, 2020

Sheila Jeffries Custodian, Buckner Elementary School, From Probationary Custodian at Buckner Elementary School to

Full Time Custodian at Buckner Elementary School, Effective July 1, 2020

Danuta Netherwood Cook, Centerfield Elementary School, From Cook at East Oldham Middle School to Cook at Centerfield

Elementary School, Effective August 11, 2020

Ursula Russell ECS Aide, Buckner Elementary School, From Full Time Childcare Aide at Crestwood Elementary to

ECS Aide at Buckner Elementary School and As Needed Childcare Aide at Buckner Elementary School,

Effective August 11, 2020

ADDITIONAL DAYS/HOURS

Certified Classified

REDUCTION IN HOURS/DAYS

Certified Classified

SUSPENSION

Certified Classified

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

IX. CONSENT ITEMS (A-I)

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by <u>Kevin Woosley</u>, seconded by <u>Larry Dodson</u>, and unanimously carried, the Board approved consent items A-I as submitted and as listed below (5-0):

- A. Approved OCS District Data Security Best Practices
- B. Approved the following Facility Items:
 - 1. Approved Change Order #2 for NOMS HVAC-R Renovations.
 - 2. Approved Change Order #1 for Buckner Elementary Classroom Addition.
 - 3. Approved Change Order for OCHS Partial Roof Replacement & Foundation Repairs Project.
 - 4. Approved Change Order #3 for SOHS Administrative Addition & Gym HVAC.
 - 5. Approved Emergency Declaration and BG-1 for the Emergency Roof Replacement at SOHS Fieldhouse.
 - 6. Approved Change Order #1 for NOHS Baseball & Softball Field Lighting.
- C. Approved disposal of Surplus Property
- D. Approved Contracts in Excess of \$20,000 & Post-Approval of Contracts of Less Than \$20,000
- E. Approved Mileage Reimbursement Rate
- F. Approved Unaudited Annual Financial Reports FY2020
- G. Approved FY21 Assurances
- H. Approved the 2020-21 Membership Dues for Superintendent & Board Members
- I. Approved School Nutrition Bids for FY21
 - 1. Award of Contract for Dairy, Ice Cream Bids
 - 2. Award of Contract for Pizza Bids
 - 3. Award of Contract for Bread Bids

X. PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar Mr. Michael Williams. With ten individuals signed in to make public comment, Chairperson Fletcher asked Vice Chairperson Kevin Woosley to read the Board's guidelines for addressing the Board, and with the consensus of the Board, provided the public three minutes to speak. Chairperson Fletcher called on the following people who had registered to speak.

The following people had registered to speak to the board:

#	Name	Cell Number	Address	Email Address	Spoke
1	Adkins, Melisa	502-595-9108	6324 Mistflower Circle.,40059	mnmadkins@yahoo.com	No – Did not come
2	Kallio, Drew	904-993-0604	4033 Ballard Woods Dr., 40068	drewkallio@gmail.com	No – Did not come
3	Hayden, Amanda	502-876-3873	5320 Montfort Ln., 40014	amandah6300@gmail.com	Yes

4	Gordon, Rebecca	434-222-4832	1106 Cherry Hollow, 40031	rebecca.gordon@oldham.kyschools.u	Yes
				S	
5	Rissler, Chris	502-240-2368	203 Birch Ave., 40031	chirs.rissler@l)arker.com	Yes
6	Rissler, Laura	502-240-2368	203 Birch Ave., 40031	laura.rissler@louisvilleky.gov	Yes
7	Norton, Alex	502-974-3785	10712 Worthington Ln., 40059	alex.dnorton@gmail.com	Yes
8	Farrar, Wendell	502-608-9340	4108 Brent Ridge Ct., 40014	wendellfarrar@gmail.com	Yes
9	Johnson, Steve	502-851-4985	9115 Geneva Cir., 40059	coachsteve@twc.com	Yes
10	Barr, Megan	502-797-2980	6801Heritage Hills Ct., 40014	meganellenbarr@me.com	Yes

XI. SUPERINTENDENT REPORTS

The Board took the following reports under advisement:

- 1. Policy Revision
- 2. Consider Status Report on Construction Projects

XII. ACTION ITEMS

- J. On a motion by <u>Larry Dodson</u>, seconded by <u>Kevin Woosley</u>, and unanimously carried, the Board approved the FY21 Reopening Plan as presented. (5/0)
- K. On a motion by <u>Suzanne Hundley</u>, seconded by <u>Kevin Woosley</u>, and unanimously carried, the Board approved Option 2 of the FY21 Amended Calendar due to COVID 19. (5/0)
- L. On a motion by <u>Suzanne Hundley</u>, seconded by <u>Patrick Kehoe</u>, and unanimously carried, the Board approved FY21 Fundraising Requests. (5/0)

XIII. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

1. Monthly District Energy Usage Report

Before continuing to Executive Session, Superintendent Greg Schultz asked Brent Deaves to recognized the Nutrition Staff that prepared dinner for the Board Meeting. Dinner consisted of the Grab and Go meals that represented what is to be served in the OC Schools Reopening Plan. Mr. Deaves then recognized Linda Key, Debbie Dunaway, Shelly Ward, Tiffany Reardon and Vicky Ballard as representatives of the OC Nutrition Department.

XII. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss two litigation matters pertaining to student injuries; one litigation matter pertaining to a non-student injury, and one special education matter; litigation preparation under the public disclosure of which would jeopardize the Board's position.

Chairperson Fletcher then called for motions of the Board to go into executive session. On a motion by <u>Patrick Kehoe</u>, seconded by <u>Larry Dodson</u>, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 6:18 p.m. (5-0).

The Board returned from executive session at 7:15 p.m. coming out of Executive Session. There was no action taken coming out of executive session.

ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by <u>Suzanne Hundley</u>, seconded by <u>Patrick Kehoe</u>, and unanimously carried, the Board adjourned the July 27, 2020, meeting at 7:18 p.m. (5-0).

Joyce Fletcher, Tody Chairferson

| Step Studit | Greg Schultz, Ed. 9, Superintendent/Sedretary