The Board strives to provide a safe and healthy environment conducive to learning for all students. Therefore, the Board hereby adopts the policies and procedures contained in the “Safe Schools Manual” (under separate cover).

These policies and procedures shall include, but not be limited to:

- Identification of barriers students may have and subsequent limitations on maintaining order and safety;
- Strategies to reduce or eliminate those barriers and limitations;
- A method to identify at-risk students, including but not limited to, those who may suffer depression, who have socio-economic issues, and/or may be involved in gang activity;
- Instructional placement options for threatening or violent students;
- Directions to individual schools and school district locations on how to develop a school Safety Plan;
- Guidance for how to communicate within the school district and outside of the school district in the event of an emergency;
- Emergency protocols for the handling of any type of emergency that may occur to a student, staff member or visitor in our schools;
- Guidance on steps to take after an emergency;
- Recommendations for safe school design; and
- The district’s Code of Acceptable Behavior and Discipline for students.

The Superintendent or designee shall ensure that staff is trained regarding the procedures in the School Safety Manual and that they have access to it. The Superintendent or designee shall also ensure that practice drills on a variety of potential emergencies shall occur a minimum of twice per year, exclusive or routine fire and tornado drills conducted in the schools.

Each school shall have a committee that addresses individual school safety issues and updates its School Safety Plan annually. This plan must be submitted prior to September 30 each year to the Director of Pupil Personnel.